

CARLIN CITY COUNCIL
CITY OF CARLIN, STATE OF NEVADA
REGULAR MEETING
CARLIN CITY HALL
101 SOUTH EIGHTH STREET
CARLIN, NEVADA
May 12, 2010, 7:00 p.m.

Call to Order and Roll Call:

Mayor Cliff Eklund called the meeting of the City Council to order at 7:00 p.m.

1. Council Members Present: Mayor Cliff Eklund
Vice Mayor Donnetta Skinner
Councilperson Lee Griswold
Councilperson Lincoln Litchfield
Councilperson David Trujillo (Arriving 7:01 p.m.)

Absent:

2. Administrative Staff: City Manager Glenn Trust, City Clerk LaDawn Lawson, Public Works Director Carlos Esparza
3. Public Present: Steve Feasel, Anna Dean, Marie Carpenter, Jim Pitts

Pledge of Allegiance

I. Discussion of the Renewal Analysis of health benefits plans secured through the Nevada League of Cities and possible approval of the recommended plan, and all related matters. (Action Item)

1. City Manager Glenn Trust reported the premiums are going up. Last year the League of Cities shopped around and went with St. Mary's, which everyone has had good service from. He stated the rates are going up for other entities as much as 20%-30%. He stated Carlin provides one (1) plan with a \$250 deductible for employees. The League of Cities is recommending they do not stay with the current plan because the premiums will increase 15%. He stated in the proposed alternative plan, office co-pay would increase from \$20 to \$25, annual out of pocket is currently \$2,000 annually and will increase to \$3,000, with family increasing from \$4,000 to \$6,000. He stated the dental, vision and life would remain the same. The premium increase would be approximately 5%.
2. Mayor Cliff Eklund inquired about union agreement.
3. City Manager Glenn Trust stated they are staying with Med Plan 1, but it has changed. He stated the City would pay all of the premiums with the \$250 deductible.
4. Vice Mayor Donnetta Skinner stated the prescriptions would increase as well.
5. City Manager Glenn Trust reported the rates for the current plan were \$626.08 and this same plan would increase to \$719.26 with the alternate plan increasing to \$664. He stated there would likely be significant increases over the next year with the addition of risk pools due to the Health Plan passed by Congress with no cost control measures.
6. Mayor Cliff Eklund explained the impact to the state.
7. Vice Mayor Donnetta Skinner stated the retirees would have quite an increase.
8. **Councilperson Lincoln Litchfield moved for approval of St. Mary's Health Plan H013 Alternate Plan with the \$250 deductible. Councilperson Lee Griswold seconded the motion. The motion carried.**

II. Review, discussion and possible approval of a proposal from the Senior Center Board to name the street running behind the Senior Center, and all related matters. (Action Item)

1. Mayor Cliff Eklund reported the street in question was an alley running between the Senior Center and Health Care Center and Library. He stated the Council voted to change that to a

street and the Senior Citizens made a recommendation of a name.

2. Marie Carpenter reported two names were proposed, Memory Lane and Carlin Blvd.
3. Vice Mayor Donnetta Skinner stated the Senior Center Board voted on Memory Lane.
4. **Councilperson Lincoln Litchfield moved for approval of a proposal from the Senior Center Board to name the street running behind the Senior Center, Memory Lane, and all related matters. Vice Mayor Donnetta Skinner seconded the motion. The motion carried.**

III. Review, discussion and possible approval of an adjustment to the City Manager's contracted compensation, and all related matters. (Action Item)

1. Mayor Cliff Eklund reported City Manager Glenn Trust has not received a raise since he has been in Carlin for two (2) years. He noted if the Council were to give him the same raise given the Department Heads, it would be approximately 4% a year, compounded to 10%. He reported City Manager Glenn Trust has written and obtained approval of \$625,000 in grant money and has done a good job with budgeting. He stated he is proposing 10%.
2. Councilperson Lee Griswold stated he would be in favor of the raise.
3. Vice Mayor Donnetta Skinner stated because of the economic climate, she would not like to give that high a percentage as they have asked the City employees to hold back. She stated she would be in favor of a 3% to 5% raise.
4. Discussion was held on the 10% figure.
5. Councilperson David Trujillo stated he does not feel they should pay City Manager Glenn Trust less than they did the previous manager.
6. Vice Mayor Donnetta Skinner stated the difference was he had public training for eight (8) years before he got that salary. She noted there are still many things to learn.
7. City Manager Glenn Trust stated he has 21+ years of management experience he brought to the city.
8. Councilperson Lincoln Litchfield stated that there has been a "landfall of success with City Manager Glenn Trust" and he does not hear any negative comments.
9. Mayor Cliff Eklund stated Carlin is the only city in Nevada that is not having pay cuts or layoffs. He stated, "What can the City afford without compromising the City".
10. Councilperson Lincoln Litchfield inquired if the figures work into the next budget.
11. Public Works Director Carlos Esparza stated the City has had to tighten their belts, but Carlin has not had to lay people off due to City Manager Glenn Trust's management.
12. Steve Feasel expressed his opinion that the City Manager should not be compared to a regular employee and they need to look at the contributions.
13. Mayor Cliff Eklund explained his only concern is budgetary, "Everything we are seeing points to a reduction in income to the City this year and a downturn in the next 2-3 years. He is the lowest paid City Manager in the State of Nevada". He stated managing the second largest city in the County should not be the lowest paid.
14. Anna Dean stated in her experience, when a contract comes up for renewal, there is often a provision for 5% over the 3-year period of the contract. She noted the insurance costs are increasing.
15. Mayor Cliff Eklund stated if the City Manager is put on the same schedule as any other department head, that department head would have received 4% last year and coupled with the 4% this year, would equal about 10%.
16. Anna Dean replied that she thinks he is worthy of the raise, but is concerned about the economics and wondered who might, down the line, have to be laid off.
17. Mayor Cliff Eklund stated they have a good City Manager who is fiscally responsible and keeps spending under control.
18. Vice Mayor Donnetta Skinner stated City Manager Glenn Trust has done a good job with the finances and she thinks he deserves a raise, but everyone has had to tighten their belts. She stated, "This big a raise is hard for me to swallow and I like the way he has done things".

19. Mayor Cliff Eklund stated the 10% would be approximately \$500 a month. He stated when they hired City Manager Glenn Trust the job capped at \$72,000.
20. **Councilperson Lee Griswold moved for approval of a 10% adjustment to the City Manager's wages. Mayor Cliff Eklund seconded the motion. The motion carried.**

IV. Review discussion and possible approval of City Council Regular Meeting Minutes for April 14, 2010, and all matters related thereto. (Action Item)

1. **Councilperson Lincoln Litchfield moved for approval of City Council Regular Meeting Minutes for April 14, 2010, and all matters related thereto. Councilperson David Trujillo seconded the motion. The motion carried .**

V. Review, discussion and possible approval of payments for the period April 29, 2010 through May 12, 2010, and all matters related thereto. (Action Item)

1. **Vice Mayor Donnetta Skinner moved for approval of payments for the period April 29, 2010 through May 12, 2010, and all matters related thereto. Councilperson Lincoln Litchfield seconded the motion. The motion carried.**

VI. City Council Members Report. (Non-Action Item)

1. Councilperson David Trujillo stated the Carlin Clean Up is in full swing with 94 loads currently. He suggested that they have longer hours and would like to have the time extended to 6:00 p.m., which would be more beneficial to the residents.
2. Councilperson Lincoln Litchfield stated it had been slow because of the weather and in talking to the seniors, they were appreciative to the City employees who picked it up. He stated he spoke to Floyd Davis who reported they had lost two (2) firefighters, but have picked up four (4) and he has some ideas on other avenues to pursue to obtain additional firefighters and EMTs. He stated Mr. Davis is an outstanding employee.
3. Councilperson Lee Griswold reported the Elko Recreation Board would hold another meeting.
4. City Manager Glenn Trust inquired how they were to get their money from them.
5. Discussion was held on the funds at the Elko Recreation Board and procedure and the lack of meetings.
6. Vice Mayor Donnetta Skinner reported the ball games had a good turnout and the concession stand did well. She stated there was an article on Public Works Director Carlos Esparza in the Wells edition. She stated the Senior Center Yard Sale is Saturday and A.J. Simpkins has been collecting the cans.
7. Mayor Cliff Eklund reported he and City Manager Glenn Trust attended the POOL/PACT meeting in Sparks and he attended the Interim Financial Meetings in Carson City on the Fire Science Academy. He thanked Ms. Matthews and Mr. Goicoechea for their assistance. He stated it is now up to the Pentagon to approve and if it goes, this would be a National Guard Training Facility, which would save them money.

VII. City Clerk's Report

1. City Clerk LaDawn Lawson reported the election seats would open from May 24-June 3 and the auditors will be coming in next week to do preliminary risk assessment.

VIII. City Manager's Report (Non-Action Item)

1. City Manager Glenn Trust expressed his appreciation to the Council.

IX. Comments by the General Public: Pursuant to NRS 241.020(2C) this time is devoted to comments by the general public and discussion to those comments. No action may be taken upon a matter raised under this item until the matter has been included on a successive agenda and identified as an action item. (Non-Action Item)

1. Jim Pitts, candidate for Sheriff, reported he has been in law enforcement for 28 years and began under Chief William Bauer. He listed all of his qualifications and experience.
2. Vice Mayor Donnetta Skinner stated their budget is really out of “whack”.
3. Jim Pitts stated the budget could be accomplished by rearranging personnel bringing it into line and therefore reducing the overtime.
4. Vice Mayor Donnetta Skinner stated previously they were told there would be an officer in Carlin whenever needed.
5. Jim Pitts stated the two (2) positions in the office has taken people off the streets and there is not enough manpower. He stated that he doesn’t foresee a resident deputy in Carlin with the current budget. He stated he is willing to work with Carlin and they could arrange people to fill in if needed. He stated it should be done and they should be willing to get out and help.
6. City Manager Glenn Trust inquired as a citizen inquired on the size of the department.
7. Jim Pitts stated there are 28 deputies on the road and 26 in the jail as well as supportive people totaling 64.
8. City Manager Glenn Trust stated the Sheriff’s budget is funded by the property tax of the entire county and some allocation is from Carlin, but he does not see any manpower in Carlin. He inquired if the outlying communities could feel that some of the outlying revenue comes back to them.
9. Jim Pitts stated there could be a rural deputy. He stated if they could get the staff up to what it needs to be, this would be a good solution. He stated he believes in this expansion and feels the deputies need to come to the rural communities.
10. Discussion was held that the property tax from Carlin should bring something back to Carlin.
11. Jim Pitts stated if they reorganized, they would be able to put more deputies in various locations, depending on the funds available. He stated the sheriff should be there for 40 hours a week and relieve the undersheriff and deputies in their duties. He stated the Department needs a leader who is more available.

X. Adjournment. (Action Item)
The meeting was adjourned at 8:16 p.m.

APPROVED:

CLIFF EKLUND, MAYOR

ATTEST:

LADAWN LAWSON, CITY CLERK